

#### National Productivity Council Under DPIIT, Ministry of Commerce & Industry, Government of India5-6 Institutional Area, Lodhi Road, New Delhi – 110003

### Advertisement No. NPC/Admin/16/Nov/2022 Dated 28.11.2022

## Engagement of persons on contract

National Productivity Council (NPC) is an autonomous body under DPIIT, Ministry of Commerce & Industry, Gol and promotes productivity consciousness in the country for sustainable socio-economic development by productivity promotion and dissemination through consultancy, research, and training activities in different sectors of economy.

NPC, Head Quarter (HQ), New Delhi invites applications from eligible person(s) for various functional roles, as detailed below, purely on contractual basis.

	Functional	Eligibility criteria	Work responsibilities	others
Code	role			
(0/01)	Senior Executive	Postgraduate in Economics with specialization in Econometrics/ Mathematical Economics/ Statistics Experience: 2 years minimum experience in relevant field in relevant field	Assisting in content development for productivity journal Preparation of survey questionnaires and collection of responses in online/ offline mode. Scanning Internet extensively for extracting relevant content related to specific topics. Have good command over English language and should be able to think logically about the content being researched. Data collection, entry & analysis. Assisting in Report writing and PPT presentations Willing to travel different parts of Countr	Type of Engagement: Pure Contract Basis Place of Deployment: ES Group, HQ, New Delhi Number of persons required: 1 (One) Contract Period: 1 year Remuneration: Rs. 33,000/- Per Month
(0/03)	Senior Executive	<b>Qualification:</b> Postgraduate in Sociology <b>Experience:</b> 2 years minimum experience in relevant field	productivity journal Preparation of	Type of Engagement: Pure Contract Basis Place of Deployment: ES Group, HQ, New Delhi Number of persons required:

			logically about the content being researched. • Data collection, entry & analysis. • Assisting in Report writing and PPT presentations	1 (One) <b>Contract Period:</b> One year <b>Remuneration:</b> Rs. 33,000/- Per Month
(N/01)	Senior Executive	Qualification: MSc. in Agricultural Science from the government recognized University/ Institution with good academic record and computing skills. Experience: 2 years minimum experience in conducting research and field survey/data collection science in relevant field	offline mode. Scanning Internet extensively for extracting relevant content related to specific topics. Have good command over English language and should be able to think logically about the content being researched. Data collection, entry & analysis. Assisting in Report writing and PPT presentations Willing to travel different parts of Country for field Survey/Data Collection of Country for field Survey/Data	Type of Engagement: Pure Contract Basis Place of Deployment: ES AB Group, HQ, New Delhi Number of persons required: 1 (One) Contract Period: Six months Remuneration: Rs. 33,000/- Per Month
(N/02)	Senior Executive	Qualification: MSc. in Fisheries Science from the government recognized University /Institution with good academic record and computing skills.	<ul> <li>extracting relevant content related to specific topics.</li> <li>Have good command over English</li> </ul>	Pure Contract Basis Place of Deployment: ES

		Experience: 2 years minimum experience in Conducting research and field	Country for field Survey/Data Collection of Country for field Survey/Data	Contract Period: Six months Remuneration: Rs. 33,000/- Per Month
(F/02)	Project Executive	Engineering from a government recognized university/institution Desirable: Industrial/ Production/Mechanic al Engineering domain <b>Experience:</b> 1 -3 years of Work Experience preferably in Industrial Engineering domain. Knowledge of Gujarati Language (spoken, reading & writing) is	<ol> <li>To undertake time and motion study on shop floor.</li> <li>To collect and analyze relevant data during the field study.</li> <li>To carry out interactions with shop- floor employees/Office Employees during field study.</li> <li>To provide inputs for report preparation / presentations including suggestions for improvement.</li> </ol>	
(P:01)	Technical Executive	preferred. Qualification: • Electrical/ Mechanical/ Chemical Engineer Experience • Two years professional experience in Energy Audit of which minimum essential 2 years experience in Handling various Energy Audits instruments.	<ul> <li>a. Carrying out project-related field visits, identification of concerning parameters for the audit.</li> <li>b. Data analysis and its interpretation, comparison of data, big data analysis &amp; trend representation on energy parameters.</li> <li>c. Assistance in Preparation of Report.</li> <li>d. Proficient in MS Office, Advance Excel</li> </ul>	Type of Engagement: Pure Contract Basis Place of Deployment: EM Group (HQ) Number of persons required: 1 (One) Contract Period: One Year Remuneration: Rs. 28,000/- per month

(B/01)	Support Executive	Qualification:		Type of Engagement:
		Class 12 pass	• Undertaking Dispatch, Filing, Delivery	
		•	letters/ proposals /reports etc. locally.	
		of Computer, office	<ul> <li>Carrying payment advice /cheques to</li> </ul>	
		procedures.	bank, assisting in accounting work.	Place of Deployment:
		Knowledge of	<ul> <li>Photocopy work, Serving tea &amp;</li> </ul>	Bhubaneswar
1		English, Hindi, Odia	snacks to guest & staff.	Bridbarieswar
		(spoken, reading,	Local liaison for office maintenance	Number of persons
			work.	required:
		Bhubaneswar based	• Library books, stationery items stock	
		candidates	records maintaining; cleaning of office.	
		preferred.	<ul> <li>Any other activities as &amp; when</li> </ul>	Contract Period:
			assigned etc. Assisting in day-to-day	
			office activities.	1 Year
			• Maintaining supplies & equipment,	
			helping in maintenance of various	Remuneration:
			records, tender filling.	
			<ul> <li>Any other activities as &amp; when</li> </ul>	As per minimum wages
			assigned etc.	applicable.
(M:03)	Technical	Qualification:	a. Designing of Web	Type of Engagement:
	Executive	<ul> <li>B.E/B-Tech</li> </ul>	portal and its	Pure Contract basis
		(Computer	Management.	
		Science or	b. Online Data base	Place of Deployment:
		Information	Data Management	ECA Group, HQ, Delhi
		Technology)	c. Online Application	
		Desirable:	Development	Number of persons
		Master's in	d. Preparation of SRS	required:
		Computer	(Software Requirement	01(One)
		Application	Specification) and	01(0112)
		(MCA)	functional requirement	Contract Deviad.
			specification (FRS) of	Contract Period:
			application	
			e. Security audit of	6 Months and may be
		Experience:	website and portal	further extended up-to
		•	•	1year
		2 years	f. Other necessary	Remuneration:
		professional	support	Rs.25000/-per month.
		experience in	Required in developing	
		Website	website/and portal	
		Designing,		
		Application		
(T:01)	Project	Development etc.	Execution of the assignment	Type of Engagement:
• •	Executive	Qualification:	through data collection, data	. ,
		Graduation in	formatting, excel sheet data	Pure Contract Basis
		Engineering in any	analysis working, minutes	I UIE CUILLALL DASIS
		discipline from a		Diago of Devilorment
		•	noting, database	Place of Deployment:
		government	management, support in	HRM & COE Group,
		recognized	Report writing and	HQ, Delhi
		university/	formatting for Printing,	
		institution	inputs for presentation, etc	Number of persons
		Desirable: MBA or		required:
		equivalent degree		01(0,)
		in Personnel		01(One)
		Management/Hum		Contract Period:

		an Resource		
		Management/Fina- ncial Management		5 months
		Experience:		Remuneration:
		1 Year relevant		
		work experience		Rs.25, 000/-per month.
( A (04 )		Qualification:	Perform administrative	Type of Engagement:
(A/01)	Office	Graduate in any	support functions such	Pure Contract Basis
	Executive	discipline	as records, files, data	
		Experience	management, registers	Place of Deployment:
		4 years working	maintenance, oversees stores	Chennai, Tamil Nadu
		experience Of	management, preparing	State
		supervisory, administrative	correspondence	
			•	Number of persons
		principles, and practices	monitoring leaves of	required:
		preferably in	staff, handling AMC and insurance relates	1(One)
		Government	activities	
		organizations	• Plan	Contract Period:
		Desirable:	and organize the	One year
		• Knowledge of	purchase of office	_
		government	supplies in	Remuneration:
		rules	accordance with	Rs.34,000/-Per Month
		concerning,	GFR rules in	
		office &	coordination with	
		purchase	Finance/Accounts	
		procedures	Groups	
		,noting and	Supervise and	
		drafting	coordinate the daily	
		records and	activities and	
		files	operations of the	
		management,	office including	
		e-office	contractual	
		practices	employees and the	
		Knowledge of	contractors	
		Tamil	Schedule and	
		language	prioritize office	
		(spoken,	activities to meet	
		reading,	operating	
		writing) is	requirements	
		preferred.	<ul> <li>Evaluate the</li> </ul>	
		•	work of	
			housekeeping	
			and gardening	
			staff	
			Provide necessary	
			training, guidance, and	
			motivation to staff as	
			per induction training	
			manual	
			<ul> <li>Initiate and maintain</li> </ul>	
			orderly records in	
			compliance with manual	
			of office procedures	
			<ul> <li>Supervise the efficient</li> </ul>	

			use of office supplies	
			use of office supplies	
			and Maintenance of office	
			equipment.	
(K/01)	Technical	Qualification:	Administering, managing	Type of Engagement:
	Executive	B.E / B. Tech / M.	and maintaining the e Office	Pure Contract Basis
		Tech	instance including deploying	
		in Computer	latest patches /updates	Place of Deployment:
		Science	whenever provided by NIC e-	Information
		(CS) /Information	Office Team.	Technology
		Technology(IT) /	Configuration and	Group, HQ, New Delhi
		Electronics and	management of VMs/	
		Communication	Servers and Storage at	Number of persons
		Engineering (ECE)	Local Data Centre (LDC) in accordance with e Office	required:
		or	Deployment Guidelines.	
		equivalent OR	Master Data(capturing	01 (One)
		•	organization	Contract Period:
		MCA/DOEACC('B'	and employee data)	
		or'	Preparation, Collection	1 year
		C' Level) with	and Submission (for	,
		specialization in	configuration of e Office	Remuneration:
		computers or	instance) & Master Data	Rs.28000/- per month
		equivalent	Standardization	······
		OR	Capturing Basic,	
		• M.Sc. in	Primary, Secondary &	
		Computer	Tertiary Head used in	
		Science /	organization for	
		Information	opening of file & File	
		Technology/Electro	Heads	
		nics	Overall technical	
		with specialization	responsibility of	
		in	managing e Office	
		computers or	Instance (frontend &	
		equivalent	Backend)	
		Experience:		
		Minimum 2 years		
		of		
		relevant		
		experience		
(l:02)	Technical	Experience	Carrying out field study, data	Type of Engagement:
	Executive	(Maximum age	collection, analysis of data,	Pure Contract Basis
		limit	report writing, finalization of report	No .of Persons
		65 years) 1-5	after discussion;	required:

Years: Experience	assisting NPC Officers,	04 (Four)
	Sr.Consultants and Consultants in	
	field study and report	Kolkata/Bokaro/Bhilai/
	preparation and	Or
	finalisation of the	in any other location
<b>U</b> ,	same.	across the country.
Method Study,		
Work		Contract Period:
Sampling,		Initially for 10 months
Analytical		which may be extended
Estimation,		which may be extended
Restructuring,		to
Performance		12 months depending
Management,		on
Incentive		requirement.
Scheme etc.		r equil enterta
Preference will be		Remuneration:
given		
to those		Rs.25,000/- to
candidates		Rs.37,000/-
having experience		per month depending
in		on
Steel and Allied		the experience
Sector.		
QUALIFICATION:		
Essential		
Qualification		
Bachelor degree in		
Engineering		
Desirable		
Qualification:		
Master degree in		
Industrial		
Engineering		
/MBA(HRM)		

## Terms & Conditions:

- The engagement shall be purely on a contract basis and will not confer any right for regular appointment in NPC or in its associated organizations. The contractual person shall not be entitled to any benefits / compensation/ absorption /regularization of service in the National Productivity Council. The contractual person shall not claim any benefit/compensation/absorption/ regularization of service with NPC under the provision of Industrial Disputes Act, 1947 or Contract Labour (Regulation and Abolition) Act, 1970.
- Working Hours, Travelling and Daily Allowance, Leave etc.
   The contractual parage shall be governed on particular provisions of NDC for this on

The contractual person shall be governed as per applicable provisions of NPC for this assignment.

- General Conditions
  - In case the performance of the contractual person is not satisfactory, or she/he fails to perform/carry
    out the functions entrusted or otherwise, or she/he is found in-disciplined or wanting, NPC may
    terminate the contract at any time without giving any notice and also without assigning any
    reason thereof.
  - The contractual person shall be required to produce original documents and certificates in support of her/his age, qualification and experience at the time of joining failing which her/his offer of

engagement shall stand withdrawn.

- Only shortlisted candidates will be called for interview/personal discussion.
- NPC reserves the right to cancel or withdraw this advertisement at any time without assigning any reason whatsoever.

Application can be submitted by sending application as per **Annex-AF** along with self-attested copy of all requisite documents and latest photo via email to <u>ed-admin@npcindia.gov.in</u> on or before 28/12/2022 by 03:00 pm.

In case of the selected candidate being any retired person from any Government/CPSE/autonomous body/statutory body, the remuneration shall be "50% of the last salary drawn (Basic + D.A)".

In the subject of the email, code number of the post applied for, should invariably be mentioned (eg. O/01, O/03, N/01 & N/02 etc). Incomplete applications as well as applications without self-attested copies of documents will be rejected.

#### Application for engagement as contractual person in NPC

Name	
Mother's/Father's/Husband's Name	
Date of Birth (Self-attested copy of proof of date of birth to be enclosed)	
Address for Correspondence	
Permanent Address	
AADHAR No. (Self-attested copy to be enclosed)	
Contact No./Nos.	
Email ID	
Post applied for	
Educational/Technical Qualification (s) (Documents should be self-attested as true copy)	
Details of experience to be attached in proforma appended as "APPENDIX"	Duly filled proforma "APPENDIX" is attached.
Date of retirement and name of the office where the officer was last working. Enclose the copy of PPO. (In case of retired person)	
Any other relevant information (use a separate sheet, if necessary)	

The information furnished above is true to the best of my knowledge and belief. I have carefully read the terms and conditions mentioned in the advertisement done by NPC and they are acceptable by me. I certify that no disciplinary proceedings are pending against me, as on date. I also state that I have disclosed all material facts.

Date:

Signature of the Applicant

# **APPENDIX**

## **DETAILS OF EXPERIENCE**

Period (Starting from the last)	Name of Office/Organization	Post, Remuneration or Pay Band with Grade Pay, if applicable	Description of duties performed

Name/Signature